

Utilization Analysis Chart
Relevant Labor Market: Santa Clara County

JOB CATEGORIES	Total	Male							Female						
		White	Hispanic or Latino	Black/ African American	American Indian or Alaska Native	Asian / Filipino	Native Hawaiian or Other Pacific Islander	Two or More Races	White	Hispanic or Latino	Black/ African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races
(*Community Labor Statistics)	Employed														
Officials & Administrators	130	50	11	1	0	9	0	0	34	2	6	0	13	0	4
%	100%	38.5%	8.5%	0.8%	0.0%	6.9%	0.0%	0.0%	26.2%	1.5%	4.6%	0.0%	10.0%	0.0%	3.1%
*CLS (Availability)		33.2%	6.9%	0.9%	0.1%	18.5%	0.1%	0.8%	19.9%	5.1%	0.9%	0.1%	12.0%	0.1%	0.5%
Utilization %		5.3%	1.6%	-0.1%	-0.1%	-11.6%	-0.1%	-0.8%	6.3%	-3.6%	3.7%	-0.1%	-2.0%	-0.1%	2.6%
Professionals	5526	667	230	87	8	575	9	21	1393	596	166	13	1667	31	63
%	100%	12.1%	4.2%	1.6%	0.1%	10.4%	0.2%	0.4%	25.2%	10.8%	3.0%	0.2%	30.2%	0.6%	1.1%
*CLS (Availability)		24.6%	3.3%	1.0%	0.1%	25.5%	0.1%	0.7%	19.6%	4.5%	0.9%	0.1%	18.0%	0.0%	0.6%
Utilization %		-12.5%	0.9%	0.6%	0.0%	-15.1%	0.1%	-0.3%	5.6%	6.3%	2.1%	0.1%	12.2%	0.6%	0.5%
Technicians	2638	190	184	53	9	257	4	13	378	700	93	8	698	15	36
%	100%	7.2%	7.0%	2.0%	0.3%	9.7%	0.2%	0.5%	14.3%	26.5%	3.5%	0.3%	26.5%	0.6%	1.4%
*CLS (Availability)		20.0%	6.7%	1.6%	0.2%	26.3%	0.1%	0.8%	13.6%	6.9%	0.7%	0.0%	21.4%	0.0%	0.7%
Utilization %		-12.8%	0.3%	0.4%	0.1%	-16.6%	0.1%	-0.3%	0.7%	19.6%	2.8%	0.3%	5.1%	0.6%	0.7%
Protective Services															
Sworn	1813	587	377	117	12	170	5	18	200	215	51	2	44	0	15
%	100%	32.4%	20.8%	6.5%	0.7%	9.4%	0.3%	1.0%	11.0%	11.9%	2.8%	0.1%	2.4%	0.0%	0.8%
*CLS (Availability)		36.5%	16.7%	8.1%	0.8%	15.3%	1.2%	1.4%	7.7%	6.0%	1.6%	0.0%	3.1%	0.4%	0.4%
Utilization %		-4.1%	4.1%	-1.6%	-0.1%	-5.9%	-0.9%	-0.4%	3.3%	5.9%	1.2%	0.1%	-0.7%	-0.4%	0.4%
Non-Sworn	234	56	48	10	3	25	0	4	39	26	9	0	10	1	3
%	100%	23.9%	20.5%	4.3%	1.3%	10.7%	0.0%	1.7%	16.7%	11.1%	3.8%	0.0%	4.3%	0.4%	1.3%
*CLS (Availability)		22.9%	11.8%	5.2%	0.0%	5.9%	0.0%	1.0%	29.9%	10.1%	0.0%	0.0%	9.4%	3.1%	0.0%
Utilization %		1.0%	8.7%	-0.9%	1.3%	4.8%	0.0%	0.7%	-13.2%	1.0%	3.8%	0.0%	-5.1%	-2.7%	1.3%
Administrative Support	2513	103	107	25	1	107	1	8	549	963	99	15	458	17	60
%	100%	4.1%	4.3%	1.0%	0.0%	4.3%	0.0%	0.3%	21.8%	38.3%	3.9%	0.6%	18.2%	0.7%	2.4%
*CLS (Availability)		16.0%	10.0%	1.5%	0.1%	10.6%	0.1%	0.5%	24.4%	17.9%	1.8%	0.3%	14.5%	0.3%	0.9%
Utilization %		-11.9%	-5.7%	-0.5%	-0.1%	-6.3%	-0.1%	-0.2%	-2.6%	20.4%	2.1%	0.3%	3.7%	0.4%	1.5%
Skilled Craft	305	150	95	5	4	27	1	6	4	6	2	0	5	0	0
%	100%	49.2%	31.1%	1.6%	1.3%	8.9%	0.3%	2.0%	1.3%	2.0%	0.7%	0.0%	1.6%	0.0%	0.0%
*CLS (Availability)		30.6%	39.0%	1.7%	0.4%	16.0%	0.3%	0.8%	2.0%	2.4%	0.3%	0.0%	6.0%	0.0%	0.0%
Utilization %		18.6%	-7.9%	-0.1%	0.9%	-7.1%	0.0%	1.2%	-0.7%	-0.4%	0.4%	0.0%	-4.4%	0.0%	0.0%
Service/Maintenance	600	89	155	62	4	67	3	12	36	83	34	3	51	0	1
%	100%	14.8%	25.8%	10.3%	0.7%	11.2%	0.5%	2.0%	6.0%	13.8%	5.7%	0.5%	8.5%	0.0%	0.2%
*CLS (Availability)		11.8%	30.8%	1.5%	0.1%	12.3%	0.2%	0.5%	9.5%	17.7%	1.4%	0.2%	12.4%	0.3%	0.5%
Utilization %		3.0%	-5.0%	8.8%	0.6%	-1.1%	0.3%	1.5%	-3.5%	-3.9%	4.3%	0.3%	-3.9%	-0.3%	-0.3%
TOTALS	13759	1892	1207	360	41	1237	23	82	2633	2591	460	41	2946	64	182
%	100%	13.8%	8.8%	2.6%	0.3%	9.0%	0.2%	0.6%	19.1%	18.8%	3.3%	0.3%	21.4%	0.5%	1.3%
*American Community Survey (ACS) 2006-2010: EEO Tabulation (Census 2010) - Relevant Labor Market: Santa Clara County															
Santa Clara County Workforce as of January 2, 2013 (Minus (-) symbol indicates underutilization)															

